



QuadReal™

Sustainability and EHS Committee Mandate

- Chair:** Remco Daal, President, Canadian Real Estate
- Secretary:** Nisha Agrawal, Vice President, Sustainability
- Members:** Maud Chaudhary, Chief Investment Officer, Investment Management, Parkbridge
Hunter Jordan, Vice President, Operating Partner Group
Amy Vandervelde, Vice President, Investor Services International
Yousaf Sami, Senior Vice President, Portfolio Management & Capital Markets
Doug Grant, Vice President, Construction
Shawn Gilligan, Senior Vice President, Research and Strategy
Jennifer Spanjaard, Vice President, Human Resources
Julian Worthington, Vice President, Investor Reporting
Clare Hackney, Vice President, Capital Projects and Development, International
Erin Murray, Manager, Community and Employee Engagement
Randy Wu, Associate, Development, International

Time Commitment

The committee meets quarterly to discuss and monitor annual objectives

Mandate

Provide continuous guidance and ensure internal alignment for QuadReal to be a global sustainability leader. Key recurring topics include:

- GRESB gap analysis and promote agreed upon actions to improve performance.
- Review carbon emissions report and recommendations for interim targets.
- Green certification approach by asset type and progress on achievement.
- Environmental and Occupational Health & Safety reporting and status of training.
- Community engagement strategy, key partners, and progress.
- Tenant, resident and employee engagement strategy review.
- Responsible contracting policy and approach with contractors.
- Assess practices to ensure sustainability is integrated across the organization.
- Review key upcoming trends in the industry (such as health and wellness or resilience).

Responsibilities

The committee will be responsible for delivering the following updates every year:

- The chair reports relevant issues to the Management Board throughout the year.
- The secretary annually provides a sustainability update to the External Board.
- Quarterly environmental reporting is shared with the Risk Committee of the External Board.
- Annual OHS and community engagement reports are provided to the HR Committee of the External Board.